



Windham Solid Waste Management District  
 327 Old Ferry Rd, Brattleboro, VT 05301  
 admin@windhamsolidwaste.org  
 802-257-0272

## Employment Application

Windham Solid Waste Management District (WSWMD) is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative for assistance. All information is kept confidential.

### General Information:

Applicant Legal Name: \_\_\_\_\_

Complete Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ Email: \_\_\_\_\_

### Employment/Position:

Position applying for? \_\_\_\_\_

How did you hear of this position? \_\_\_\_\_

What days are you available for work? \_\_\_\_\_

What hours are you available for work? \_\_\_\_\_

If needed, are you available to work overtime? YES NO

If hired, what date could you start? \_\_\_\_\_

Salary/hourly rate desired? \_\_\_\_\_

### Personal information:

Circle One

Are you a U.S. citizen or approved to work in the United States? YES NO

Have you ever applied or worked for WSWMD in the past? (If yes, when and what position did you hold) YES NO

Do you hold a valid CDL (Commercial Driver's License- A or B)? YES NO

Do you have any physical or mental condition that would require special accommodations? YES NO

Have you ever served in the military? Please indicate dates, branch, status, etc.? YES NO

Have you ever been convicted of a felony or misdemeanor criminal offense? (If yes, provide details) YES NO

*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered)*

**Education & Training:**

**High School**

Name	Location (City, State)	Year Graduated	Degree Earned

**College/University/Trade School/Specialized Training**

Name	Location (City, State)	Year Graduated	Degree Earned

**Job Skills & Qualifications:** (Please list skills & qualifications/trainings for the position you are applying- include light & heavy equipment experience, certificates held, safety trainings, emergency response trainings, CDL, etc.)

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**Previous Employment:** (Please summarize the past 5 years of employment if no resume attached)

Employer Name	Telephone	Position Held	Dates of Employment

**References:** (Professional references preferred)

Name, Company Name	Telephone	Email

**AT-WILL EMPLOYMENT**

The relationship between you and the Windham Solid Waste Management District (WSWMD) is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or by WSWMD. No representative of WSWMD has any authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your tentative employment is "at will". By signing below, you acknowledge that you've entered into this agreement with no guarantee of employment.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_